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The Department for Education published statutory guidance to accompany the regulations bringing into effect the Public Sector Apprenticeship Targets for Multi Academy Trusts that employ more than 250 employees. There is specific data that public bodies within the scope of these regulations have to publish on their websites. This Data Publication includes several figures, which will enable Government, the public and wider stakeholders to understand the employee headcount of Delta Academies Trust and the number of apprentices that are employed within specific periods. The information supplied is useful to assess the progress made towards meeting the government target of employing on average at least 2.3% of the workforce as new apprentice starts over the period 1 April 2018 to March 2021.

Delta Academies Trust has seen a small increase in the number of apprentices compared to number of total employees within the period April 2020 to March 2021 from 0.56% to 0.59%. We appreciate this is not yet at the target set for publically funded organisations of 2.3% and the Trust is committed to continue to work towards this target.

The data calculations relating to Delta Academies Trust are provided below:

A. The number of employees who were employed at 31 st March 2020	3208
B. The number of apprentices who began to work for the Trust in the period from 1 st April 2020 to 31 March 2021. This includes employees who were already working for the Trust before beginning their apprenticeship, as well as new apprentice hires.	19
C. The number of employees who were employed at 31 March 2021	3298
D. The number of apprentices who were employed at 31 March 2021	22

Public bodies are also required to provide two percentages in order to give context to the other figures. These percentages do not reflect the progress a public body has made towards the target:

- E. The number of apprentices that started during the period as a percentage of total number of employees at the start of the period (B/E x 100)