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1. INTRODUCTION

Delta Academies Trust (the Trust) is a multi-academy sponsor with a clear geographical context in the Yorkshire and Humberside region. In that capacity, it acts as one employer across all the Academies, which it sponsors.

Delta Academies Trust is also an exempt educational charity, subject to company law and is a not for profit organisation. The Board of Trustees is the legal governing body of all academies within the Multi Academy Trust and remains accountable in law and to OFSTED and the Education and Skills Funding Agency for the exercise of its functions. Its Trustees, who are appointed on a voluntary basis, are drawn from the public and private sector, and bring significant educational and other professional expertise.

The Trust is committed to combatting modern slavery and human trafficking within the Trust and its supply chain and ensuring full compliance with the Modern Slavery Act

The whistleblowing policy also draws attention to the risk of modern slavery or human trafficking and we would expect employees to report any concerns in relation to those matters

